



04 23 2019 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Wesley Horner, Palmetto Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the April 23, 2019 School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda of the April 23, 2019 School Board meeting as revised. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lori Cunningham

Kay Fields - Absent

Lori Cunningham - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Child Abuse Prevention Month](#)

Attachment: [Child Abuse Prevention Month 2019.pdf](#)

- 4. [C-4 School Library Month Proclamation](#)

Attachment: [School Library Month 2019.pdf](#)

- 5. [C-5 Principal of the Year/ AP of the Year](#)

- 6. [C-6 Community Health Champion](#)

Public Comments on Agenda Items

- 7. [C-7 SPEAKERS](#)

Approval of Minutes

- 8. [C-8 Approve Minutes of the February 12, 2019 Round Table Meeting](#)

Attachment: [02 12 2019 Special Work Session \(Round Table\).pdf](#)

Motions:	
Motion to approve the minutes of the February 12, 2019 Round Table Meeting.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Lori Cunningham	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

- 9. ~~C-9 Approve Minutes of the March 19, 2019 Work Session~~
- 10. ~~C-10 Approve Minutes of the March 19, 2019 School Board Meeting~~
- 11. ~~C-11 Approve Minutes of the April 9, 2019 Work Session~~

Approval of Consent Agenda

- 12. [C-12 Approval of Consent Agenda](#)

Motions:	
Motion to approve items under the Consent Agenda.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

- 13. [C-13 New Administrators](#)

Attachment: [Adam Hippeli Bio.pdf](#)

Attachment: [Maggie Reynolds Bio.pdf](#)
Attachment: [Celeste Stewart Bio.pdf](#)
Attachment: [Jessica DiMarco Bio.pdf](#)
Attachment: [Sara Stoquert Bio.pdf](#)

Consent

Business Services General Items

14. [C-14 Accounts Receivable Write Off for SY 14/15, 15/16 and 16/17](#)

Attachment: [AR Write-Off Master File SY 14-15, 15-16, 16-17.pdf](#)

15. [C-15 Bid Recommendations](#)

Attachment: [Bid Rec 4-9-19.pdf](#)

Business Services Budget Revisions

16. [C-16 Resolutions to Amend District School 2018-19 \(January 2019\)](#)

Attachment: [January 2019 Board Amendments.pdf](#)

Business Services Contracts

17. [C-17 SpyGlass Snapshot Audit Agreement, IST](#)

Attachment: [County of Polk - Audit Agreement - rcs final 4-5-19.pdf](#)

Business Services Donations - CASH

18. [C-18 \\$500.00 Donation from Publix Charities, Inc. to Kathleen High School](#)

19. [C-19 \\$500.00 Donation from Publix Charities, Inc. to Kathleen High School](#)

20. [C-20 \\$7,531.28 Donation from Restoration Fellowship Church to Kathleen High School](#)

21. [C-21 \\$500.00 Donation from Compass Mortgage, LLC to Lakeland Senior](#)

22. [C-22 \\$10,000.00 Donation from the NFL Foundation to Lakeland Senior](#)

23. [C-23 \\$1,400.00 Donation from Paramount Urgent Care to Citrus Ridge Academy](#)

24. [C-24 \\$1000.00 Donation from Bowling Business Builders International, Inc. to Highland City Elementary](#)

25. [C-25 \\$500.00 Donation from Home Solution Lenders to Lakeland Highlands Middle](#)

26. [C-26 \\$500.00 Donation from Anchored A/C & Heating to Auburndale High School](#)
27. [C-27 \\$744.08 Donation from Auburndale NJROTC to Auburndale High School](#)
28. [C-28 \\$10,000 Donation from the NFL Foundation to Lakeland Senior](#)
29. [C-29 \\$10,000 Donation from the NFL Foundation to Lakeland Senior](#)
30. [C-30 \\$1400.00 Donation from Givewell Foundation to Combee Academy](#)
31. [C-31 \\$1200.00 Donation from Tammy Smith to James E. Stephens Elementary](#)
32. [C-32 \\$500.00 Donation from Mulling Insurance to Auburndale High School](#)
33. [C-33 \\$680.00 Donation from Givewell Community Foundation to Highland City Elementary](#)
34. [C-34 \\$1000.00 Donation from Mr. and Mrs. James Lobinsky to Harrison School for the Arts](#)
35. [C-35 \\$500.00 Donation from Pinewood PTO to Pinewood Elementary](#)
36. [C-36 \\$2,500 Donation from Pinewood Elementary PTO to Pinewood Elementary](#)
37. [C-37 \\$1,100.00 Donation from Givewell Foundation to Purcell Elementary](#)
38. [C-38 \\$500.00 Donation from Generation Outcry International, Inc. to George Jenkins High School](#)
39. [C-39 \\$500.00 Donation from Continental Societies, Inc. to Palmetto Elementary](#)
Attachment: [Library Donation -Palmetto Elementary.pdf](#)
40. [C-40 \\$1,340.00 Donation from the Give Well Foundation to Churchwell Elementary](#)
Attachment: [SkateWorld2019.pdf](#)
41. [C-41 \\$1,300.00 Donation from Sg Trucking to Churchwell Elementary](#)
Attachment: [5thgradedonation.pdf](#)
42. [C-42 \\$600.00 Donation from Eric & Candace Jones to Auburndale High School](#)

Business Services Donations - NON CASH

43. [C-43 Non-Cash Donation \(Cessna 120\) from Gary Summers to Traviss Technical College](#)
Attachment: [Cessna 120 Donation.pdf](#)

44. [C-44 Non Cash Donation \(Samsung Tablets\) from Rising Phoenix to Sandhill Elem](#)

Business Services Donations - (Technology Related)

45. [C-45 Non Cash Donation \(Sound System\) from Cynthia Wimberly to Sandhill Elementary](#)

Business Services Purchasing Items for Teaching and Learning Division

46. [C-46 Purchase of Instructional Material from Florida School Book Depository, Teaching and Learning, \\$3,200,000.00](#)

Attachment: [Cengage Learning - Quote.pdf](#)

Attachment: [HMH K-5 mathematics.pdf](#)

Attachment: [Pearson 6-12 ELA.pdf](#)

Attachment: [Pearson MCR.pdf](#)

Attachment: [QUOTE - FL - Polk County Schools - SPA 3e \(book x405\) 4.3.19 V1.pdf](#)

Facilities & Operations General Items – Construction Services

47. [C-47 Various Projects - Confirmation Approval of Contracts and Contract Changes Under \\$250,000](#)

Attachment: [Jan - March 2019 - Quarterly Project Report.pdf](#)

48. [C-48 P-01892 - Lakeland Sr. - Roof Bldg 2, Upgrade/Replace \(Bid Award\)](#)

Attachment: [B-P-01892 Bid Tab.pdf](#)

49. [C-49 P-01894 - Bartow Middle - Roof Bldg 1 Section 3, Upgrade/Replace \(Bid Award\)](#)

Attachment: [B-P-01894 Bid Tab.pdf](#)

50. [C-50 P-01893 - Lk Wales Sr - Roof Bldg 1, Upgrade/Replace \(Bid Award\)](#)

Attachment: [B-P-01893 Bid Tab.pdf](#)

51. [C-51 C-00306 - Davenport Elementary - Campus Renovation \(Construction Manager Selection\)](#)

Attachment: [C-306 CM Presentations scoresheet.pdf](#)

52. [C-52 C-00307 - Mulberry Senior - Campus Renovation \(Construction Manager Selection\)](#)

Attachment: [C-307 CM Presentations scoresheet.pdf](#)

53. [C-53 Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated for Board 4-23-19.pdf](#)

Facilities & Operations - Project Requests

- 54. [C-54 Project C-00309 - Countywide Create Project for Portables](#)
- 55. [C-55 P-01934 - District Wide - Electrical/Fire Alarm/Intercom/Data Setup for 30 New Portable Classrooms](#)
- 56. [C-56 P-01928 - Lk. Wales Support Services - Replace Fueling Station](#)
- 57. [C-57 C-00310 - Westwood Middle - Construct New Gymnasium](#)

Human Resource Services Requests for Revised Job Descriptions

- 58. [E-58: Revised Senior Director, Equity & Diversity Management](#)

Attachment: [Agenda Item Detail for Director Equity Diversity Management.pdf](#)

Attachment: [Revised JD Senior Director Equity Diversity Management.pdf](#)

Support Services Field Trip Requests

- 59. [C-58 Out of State Field Trips](#)

Attachment: [Out of State Field Trips Agenda.4.23.2019.pdf](#)

Attachment: [Out of State Trip Information 4.23.19.pdf](#)

Regular

Administration General Items

- 60. [R-59 Naming the Auburndale High School Football Field](#)

Attachment: [AHS-Parrish Field Rec2-19-19 Dawson.pdf](#)

Attachment: [Parrish files 02132019 0001.pdf](#)

Attachment: [AHS football field.pdf](#)

Attachment: [Mr. Parrish.pdf](#)

Motions:

Motion to approve naming the football field at Auburndale High School in honor of Joe Parrish. - PASS

Vote Results

Motion: Lisa Miller

Second: Lori Cunningham

Kay Fields - Absent

Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

61. [R-60 Superintendent's Recommendation on Charter Applications Received February 1, 2019](#)

Attachment: [2019 BridgePrep of Polk Evaluation FINAL POLKdoc.pdf](#)

Attachment: [2019 American Classical Charter Academy Evaluation FINAL POLK.pdf](#)

Motions:

Motion to uphold Superintendent's recommendation to deny the American Classical Charter Academy charter application.	- PASS
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Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motions:

Motion to uphold Superintendent's approval of BridgePrep Academy's application for this phase of this process. Concerns regarding the issues outlined in the Charter Review Committee summary document will be addressed during the contract negotiation.	- FAIL
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Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Nay
Lisa Miller	- Nay
Sara Beth Reynolds	- Aye
Billy Townsend	- Nay
Lynn Wilson	- Aye

Motion Minutes:

Mr. Townsend feels this is more about a real estate venture than a school. He has no problem with anything they've done but he has a different philosophy on the nature of public education. He supports the Charter Review Committee's recommendation of denial with a vote of 11-1.

Ms. Reynolds noted to the public that if the concerns are not addressed during the contract negotiations, the Board can vote against it.

Ms. Fortney stated she will vote against the Superintendent's recommendation based on the consultant's concerns.

Mrs. Miller will not support the motion based on the Charter Review Committee's recommendation. She believes they should address those areas of concern first.

Mr. Wilson called for a roll call vote.

Administration - School Board

62. [R-61 Nomination for Sales Tax Oversight Committee](#)

Attachment: [Katie Worthington Decker.pdf](#)

Motions:

Motion to approve the appointment of Katie Worthington Decker to the Sales Tax Oversight Committee. - PASS

Vote Results	
Motion: Sara Beth Reynolds	
Second: Billy Townsend	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services General Items

63. [R-62 Property Insurance Renewal - Gallagher, Risk Management \\$2,187,475](#)

- Attachment: [Propert Insurance Renewal 2019-2020.pdf](#)
- Attachment: [Property Insurance Budget-Impact-Analysis 2019-2020.pdf](#)

Motions:	
Motion to approve the property insurance renewal with Gallagher at the current policy limits with a renewal premium not to exceed \$2,187,475.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Grant Applications with Positions

64. [R-63 2019 FDLRS Continuation Grant, Learning Support, \\$1,203,120](#)

Attachment: [DOE 100A - General.pdf](#)
Attachment: [DOE 100A - Federal.pdf](#)
Attachment: [2019-2020 Grant Allocation.pdf](#)
Attachment: [2019-20 Statement of Work04012019095855.pdf](#)
Attachment: [Hardee-Contract 2019-2004042019162112.pdf](#)
Attachment: [19-20 Budget Impact Analysis IDEA Fed.pdf](#)
Attachment: [2019-20 CA - FDLRS \(Polk\) Cooperative Agreement draft 2.pdf](#)
Attachment: [2019-20 Budget Impact Analysis General Rev04012019095812.pdf](#)
Attachment: [FDLRS FIN Description-04012019095958.pdf](#)

Motions:

Motion to approve the FDLRS Continuation Grant in the amount of \$1,203,120.00. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Contracts

65. [R-64 Amending INVO Contract \(ESE Behavior Support\), \\$0](#)

Attachment: [INVO Amendment 2019.pdf](#)
Attachment: [CONTRACT - INVO HEALTHCARE ASSOCIATES \(BEHAVIOR\).pdf](#)

Motions:

Confirmation approval of the INVO Contract at no additional dollars. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Sarah Fortney

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

66. [R-65 Learning Science International - Amendment, Title One, \\$0](#)

Attachment: [LSI Schools of HOPE csa amendment.pdf](#)

Attachment: [LSI-Kathleen Amendment.pdf](#)

Motions:	
Motion to approve amending the Learning Science International agreement at no additional costs.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Billy Townsend	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

67. [R-66 P-01924 - Stambaugh Middle - New Cafeteria Pavilion with Lights \(Construction Manager GMP\)](#)

Attachment: [P-01924 Manhattan Const GMP.pdf](#)

Motions:	
Confirmation approval of Amendment No. 1 to Manhattan Construction's contract for a Guaranteed Maximum Price of \$274,950.00 per their proposal dated April 8, 2019.	- PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

68. [R-67 C-00308 - 19 AAA High School - New High School \(Construction Manager's Contract\)](#)

Attachment: [C-308 CM Contract.pdf](#)

Motions:

Motion to approve a \$50,000 Pre-Construction Services Fee for Wharton-Smith, Inc. for project C-00308: AAA, New High School.

Also, authorizing the Superintendent to approve, upon review Wharton-Smith, Inc.'s Guaranteed Maximum Price proposal for this project and for Facilities' staff to bring the Guaranteed Maximum Price to the Board at a later date for confirmation approval.

- PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

69. [R-68 P-01889 - Doris Sanders Learning Center - Remodel Administration & New Aluminum Covered Walk \(Construction Manager GMP\)](#)

Attachment: [P-1889 Exhibit K signed.pdf](#)

Motions:	
Confirmation approval of Amendment No. 1 to Semco Construction's contract for a Guaranteed Maximum Price of \$198,919 per their proposal dated April 9, 2019.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

70. [R-69 Lease Purchase Proposal with Motorola Solutions, Support Services, \\$6,895,113.91](#)

Attachment: [Polk County Public Schools - Sole Source Letter 04.10.19.pdf](#)
Attachment: [School Board of Polk County - Financing Proposal 04.18.19.pdf](#)
Attachment: [School Board Integration in to the County Radio System.pdf](#)
Attachment: [Budget-Impact-Analysis-2018-19 \(P25 800MHz radio upgrade project\) \(updated 4-11-19\).pdf](#)
Attachment: [Motorola Proposal 04.18.19.pdf](#)
Attachment: [Motorola P25 800 MHz Radio Pricing Summary.pdf](#)

Motions:	
Motion to accept the Motorola Solutions, Inc. proposal at a of \$5,995,000.00, plus \$394,721.06 in contracted services, and potentially \$505,392.85 in interest over a 5 year period and authorize the Superintendent to enter into financing documents.	- PASS

Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Human Resource Services Recommendations

71. [R-70 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [4-23-19 Administrative and Instructional Board Agenda.pdf](#)

Attachment: 4-23-19 Instructional Term Supp Docs.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 80-1-2018,

Pages 444-462.***

Motions:	
Motion to approve Administrative and Instructional Personnel Recommendations.	- PASS
Vote Results	
Motion: Billy Townsend	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

72. [R-71 Recommendations for Non Instructional Personnel Actions](#)

Attachment: [4-23-19 Non-Instructional Board Agenda.pdf](#)

Attachment: 4-23-19 Non-Instructional Term Supp Docs.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 80-1-2018,

Pages 444-462.***

Motions:	
Motion to approve Non-Instructional Personnel Recommendations.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Billy Townsend	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

73. [R-72 Recommendations for Temporary Duty Assignments](#)

Attachment: [4-23-19 TDA BM.pdf](#)

Minutes:

***Approved Personnel Recommendations
are recorded in
Supplemental Minutes Book, 80-1-2018,
Pages 444-462.***

Motions:

Motion to approve Temporary Duty Assignments. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lori Cunningham

Kay Fields - Absent

Lori Cunningham - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Public Hearing

To begin no earlier than 5:01 PM

74. [R-73 2018-19 Student Progression Plan Amendment](#)

Attachment: [Executive Change Summary Amendment Page 19 of SPP 18-19 Board Meeting.pdf](#)

Attachment: [2018 -19 Student Progression Plan Amendment.pdf](#)

Motions:

Motion to approve the amended 2018-2019
Student Progression Plan. - PASS

Vote Results

Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Kay Fields	- Absent
Lori Cunningham	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Superintendent's Report

75. [Superintendent's Report](#)

Minutes:

The May meetings will be held on May 14, 2019 beginning with the work session at 12:30 PM held in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 PM in the auditorium at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

76. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend reported that School Board Members will be issuing a letter expressing opposition of the tax payer-funded voucher program and calling for an oversight mechanism, similar to the Office of Early Learning.

77. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham thanked Melissa Brady, former Director of Charter Schools, for her hard work, time and effort to our district.

She announced there were 1,062 students recognized at the 2018-2019 Superintendent Scholars this year for having a 3.8 or higher GPA.

Mrs. Cunningham voiced appreciation of the hard work of their Executive Assistant, Susan Worthington.

She announced tomorrow night's community meeting for the new Davenport School to be held at Lake Eva Center in Haines City.

78. [Sarah Fortney, District 3](#)

Minutes:

Ms. Fortney stated her number one goal is to provide counseling and mental health services to all students. She voiced appreciation for Dr. Steinke for providing her a tour of the Gibbons Street site.

79. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds gave a shout out to Wendy Dodge, Director of Legislative Affairs, for assisting her and several other board members during their trip to Tallahassee to visit legislators.

She also praised Polk Vision and Jessica Solano for their implementation of programs highlighting how we get people to work together.

80. [Kay Fields, District 5](#)

Minutes: Absent

81. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson thanked Wendy Dodge for her representation in Tallahassee. He also thanked Senator Kelly Stargel for helping direct additional funds to the district this year.

82. [Lisa Miller, District 7](#)

Minutes:

Mrs. Miller commented on the McKay Scholarship program and vouchers. She stated the county has 120 private schools that accept vouchers. She urged parents to do their due diligence in researching the school options.

She reported on Lakeland Regional Medical Center's Project Search that provides gainful employment for students with disabilities.

She took part in the Central Florida Speech and Hearing fundraising event which provides services to children and the elderly.

Mrs. Miller commented on recent Public Records Requests aimed at the new board members' texts and emails. She stated this takes a lot of staff time to gather. She stated she is available to meet with anyone who has concerns or if you want to share information.

Public Comments Addressing Items Not on Agenda

83. [SPEAKERS](#)

Minutes:

Mr. Wilson asked the Superintendent to speak on our School Guardian Program. Mrs. Byrd stated that the district, working in conjunction with the Sheriff's Department, implemented the School Guardian Program nearly a year ago. We chose to place a guardian or a SRO on our campus who has the sole purpose of protecting the school. They are not a teacher. The Sheriff has not asked that we arm teachers. Our School Guardian Program has been recognized nation-wide and we will continue as we meet the law.

Victor Chandler spoke on the method the district uses calculating raises.

Melissa Marasco spoke on a change in her employment status from a technology teacher to a provisional substitute which resulted in an overpayment of \$10,496. She also learned she was no longer covered by the union. She will continue to work toward returning to her teacher status and asked that she be allowed to rejoin the union. Mr. Wilson asked Ms. Marasco to meet with staff after the meeting. Ms. Fortney asked for clarification on who removed her from PEA. Mrs. Marasco believes it was HR. Mr. Wilson would prefer this be discussed further at a work session to allow the Superintendent to address the issue. Marianne Capozziello, President of the Polk Education Association, commented she informed the Board that provisional subs now make less than bus drivers. She was

notified by Mrs. Porteous that provisionals are not a part of their bargaining unit. Ms. Capozziello stated that PEA has represented provisional substitutes for several years now. The union received a list of substitutes whose dues were being returned.

Teddra Porteous, Associate Superintendent of Human Resources, asked to respond for the record. Mr. Wilson asked the Superintendent if this was the appropriate time to have the discussion. Superintendent Byrd asked if he wanted it discussed at a work session or now. Mr. Wilson would prefer her to speak. Mrs. Porteous stated, for the record, the district has never covered substitutes. Provisional substitutes have lost their teacher certification for whatever reason and are paid less than a regular teacher. They are not certified teachers and, therefore, not a part of the bargaining unit.

She and Marianne have not had any discussions about including them in the bargaining unit. As a result, we realized we had taken union dues from them incorrectly and we returned the funds to them. Currently she and Mr. Perrone are discussing a \$12 hourly rate.

Taylor Aguilera spoke against Senate Bill 7030 which arms teachers.

Bob Doyle spoke against arming teachers.

Cassie Gibson - no show

Stephanie Yocum spoke against arming teachers.

Erin Pike - chose not to speak.

Ashutos Sahay - chose not to speak.

Yvonne Aguero spoke against arming teachers.

Leander Aulisio spoke against SB 7030.

Lynn Hemp - chose not to speak.

Jacquie Torres spoke against teachers.

Timothy Dannemiller spoke on bullying going on in our schools. Mr. Wilson encouraged Mr. Dannemiller to attend a Roundtable meeting to provide more information or suggestions to the Board. Ms. Reynolds asked for the work session date where behavior support will be discussed. Mrs. Byrd stated it will be May 14th.

Arika Marshall spoke on the lack of concern on the bullying issues by the administration at Medulla Elementary.

Katrina Aldridge stated her son had been sexually abused and threatened by students at Medulla Elementary. Her daughter has come home with chunks of hair missing. The principal states she will tend to it but nothing happens.

DJ Clementi spoke on the lack of attention that administration gives to the bullying reports

of students and staff.

Kristopher Alexander stated his goddaughter was attacked by six boys twice at Elbert Elementary and nothing has been done.

Heather Brenneman reported on the multiple threats her son has received at Medulla Elementary. The administration had not responded to her emails or tried to contact her until the news trucks arrived at the school.

Casey Clementi spoke on his niece being bullied at Medulla Elementary. There is a problem of reports not being filed and nothing being addressed. He asked to be a part of the reform.

Misty Smith stated she removed her daughter from Medulla Elementary because no one addressed the bullying she endured.

Lesley Clementi spoke on the bullying her daughter endured at Medulla Elementary.

Tracy Dannemiller spoke on her granddaughter being bullied at Medulla Elementary.

Katherine Bates stated she witnessed bullying when her children were in school. If they don't receive help while in elementary school, they turn into monsters. Hope Scholarships will allow parents to move their child to a different school; why would they do that? They are removing their child from their friends. She supports those who are willing to work with the district to address bullying reforms.

Selena Scott spoke in support of the parents tonight. Bullying has to be addressed.

Mr. Wilson stated the Board has heard your concerns. They are jarring revelations and incredibly disturbing. He is confident that appropriate action will be forthcoming.

Ms. Fortney voiced appreciation for those that spoke out against SB 7030. She apologized to Medulla Elementary.

Mr. Townsend stated it sounds like the arming of staff will be a local issue and he will never vote for it. He complimented the Sheriff and Superintendent for creating the School Guardian program.

Mrs. Cunningham thanked everyone for speaking tonight. She is saddened and embarrassed and promised it will be addressed. She, too, is proud of the School Guardian Program. Not one of the schools that she has visited has said they want to have guns on campus. She will never vote to arm teachers.

Ms. Reynolds also thanked the parents for letting the Board know what is going on at Medulla. She takes it very seriously and knows that it will be addressed.

Mrs. Miller stated that behavior support has been an issue since her campaign. She stated it will be discussed at the May Work Session. She encouraged parents to stay involved, be proactive and help develop an effective solution.

Trish Pfeiffer, Bartow City Commissioner, spoke on the Mayor's Art Club.

Tracy Spears stated she is a 16-year teacher at Medulla. There is never a time when she has ever brushed a student off with bullying concerns. These incidents are reported to administration. She, and the other 25 teachers present tonight, work hard every day to protect their students. The school is not perfect but we do the best we can.

Danielle Shafter, a para at Medulla Elementary, has witnessed the genuine love the teachers and administration have for their students.

Katherine Price spoke on the importance of notifying the legislators of your stance against SB 7030 and support of SB 290 that will allow for certain services to be paid by Medicaid. It is sitting in the Senate with no movement at all.

Adjournment

Meeting adjourned at 8:02 p.m. Minutes approved and attested this 14th day of May 2019.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent